SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES Versus MISSOURI PACIFIC RAILROAC COMPANY

STATEMENT OF CLAIM:

Claim of the Committee that:

1. Claim of Trackman C. R. Hill, System Rail Gang 6801, for reinstatement with seniority, pass and vacation rights unimpaired because Carrier allegedly improperly dismissed claimant for being absent without proper authority on June 5, 1978.

FINDINGS: The evidence adduced at the investigation supports the charge of absence without authority by failure of claimant to report his absence as previously instructed, and claimant had only one year of service, so dismissal is not excessive discipline.

AWARD:

Claim denied.

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Dudley E. Whiting - Chairman

M. A. Christie

Employe Member

L. D. Brown

Carrier Member

New Orleans, Louisiana March 20, 1980 File 247-5667