AWARD NO. 145 Docket No. 145

## SPECIAL BOARD OF ADJUSTMENT NO. 279

## BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES Versus MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM:

Claim of the Committee that:

1. Claim of Trackman C. L. Cross for eight hours pay each work day and holiday beginning August 23, 1978, and continuing until reinstated to service with seniority and vacation rights unimpaired because Carrier improperly dismissed him for failing to comply with instructions in violation of Item 5 of Conditions of Employment.

There was evidence adduced at the investigation to support the charge against the claimant and dismissal is not too severe for the offense committed considering claimant's relatively short service.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E Whiting - Chairman

M. A. Christie

Employe Member

I. D. Brown

Carrier Member

New Orleans, Louisiana March 20, 1980 File 247-5710