# SPECIAL BOARD OF ADJUSTMENT NO. 279

### BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

#### versus

### MISSOURI PACIFIC RAILROAD COMPANY

## STATEMENT OF CLAIM:

Claim of the Committee that:

- 1. Carrier violated the effective Agreement when Trackman Willie Brown was unjustly dismissed by notice dated June 22, 1979.
- 2. Claimant Brown shall be reinstated with seniority rights, pass privileges, vacation rights unimpaired, as well as his restoration of all other rights and privileges accruing to him, which would have been his under the provisions of various agreements, if he had not been dismissed from the services of the Carrier June 22, 1979, and be paid for loss of wages suffered from June 22, 1979, claim to run concurrently until Mr. Brown is returned to his job.

#### FINDINGS:

Credible evidence adduced at the investigation supports the charge despite a partial denial of misconduct by the claimant and in view of his prior disciplinary record the penalty of dismissal is not excessive.

AWARD:

Claim denied.

SPEÇZAL BOARD OF ADJUSTMENT NO. 279

Dudley E/Whiting - Chairman

M. A. Christie - Employe Member

L. D. Brown - Carrier Member

Dallas, Texas September 19, 1980 File 247-5841