## SPECIAL BOARD OF ADJUSTMENT NO. 279

# BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES VEYSUS MISSOURI PACIFIC RAILROAD COMPANY

### STATEMENT

## OF CLAIM:

- 1. Carrier violated the agreement on July 1, 1980, as result of investigation of Trackmen W. J. Mitchell and W. C. Smith, System Rail Gang 6801, for allegedly being absent without proper authority subsequent to May 7, 1980, and failure to comply with the Chief Engineer's instructions dated May 8, 1980.
- Claimants shall now be returned to service with seniorty and other rights unimpaired, with pay for all time lost beginning July 1, 1980.

## FINDINGS:

At the hearing the Carrier agreed to reinstate the Claimants on a leniency basis without pay for lost time.

#### AWARD:

Claim sustained to the extent stated in the findings.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E. Whiting, Chairman

M. A. Christie, Employe Member

L. D. Brown, Carrier Member

San Antonio, Texas January 14, 1983 File 247-6060