

Award No. 182
Docket No. 182

SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES
versus
MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT
OF CLAIM:

1. Carrier violated the agreement on June 2, 1981, when Trackman James E. Cole, North Little Rock, Arkansas, was dismissed for allegedly failing to comply with instructions of his supervisor in connection with being absent without authority on May 15 and 18, 1981.
2. Claimant shall now be allowed all time lost beginning June 2, 1981 until reinstated to service.

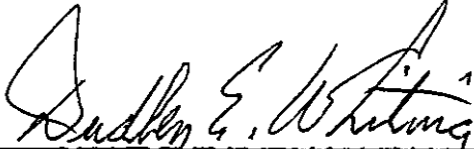
FINDINGS:

Evidence was adduced at the investigation to support the charge and, in view of claimant's short service and poor attendance record, dismissal was not excessive discipline.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279



Dudley E. Whiting, Chairman



M.C.A. Christie, Employee Member



L. D. Brown, Carrier Member

San Antonio, Texas
January 14, 1983
File 247-6251