## SPECIAL BOARD OF ADJUSTMENT NO. 279

## BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES versus MISSOURI PACIFIC RAILROAD COMPANY

## STATEMENT

OF CLAIM: Claim of the System Committee that:

- "(1) Carrier violated the agreement on March 18, 1982, in dismissing Trackman K. R. Gooden, System Rail Gang 6805, for allegedly failing to comply with the instructions of the Rail Gang Supervisor while working on System Rail Gang 6805 on February 28, 1982.
- (2) Claimant shall now be returned to service with seniority and all other rights unimpaired and paid for all time lost beginning March 18, 1982."

FINDINGS: The evidence adduced at the investigation supports the charge. In view of claimant's relatively short service and record of prior discipline, the penalty of dismissal was not excessive.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT/NO. 279

Employee Member

Carrier Member

March 9, 1984

File: 247-6374