#### SPECIAL BOARD OF ADJUSTMENT NO. 279

# BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES versus.

MISSOURI PACIFIC RAILROAD COMPANY

### STATEMENT

## OF CLAIM:

Claim of the System Committee that:

- "1) Carrier violated the agreement on August 20, 1983, when Track Foreman L. Jackson, Kings-ville Division, was dismissed for allegedly being absent without authority on July 5, 6, 7, 8, 11, and 12, 1983.
- 2) Claimant shall now be returned to service with all rights unimpaired and paid for all time lost beginning August 20, 1983."

#### FINDINGS:

The evidence adduced at the investigation supported the charge and considering the nature of the offense and claimant's prior warning thereon and the record of discipline we find this claim without merit.

AWARD:

Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E. Whiting - Chairman

M. A. Christie

Employee Member

W. E. Naro

Carrier Member

November 1, 1984

File: 247-6667