SPECIAL BOARD OF ADJUSTMENT NO. 279

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES versus MISSOURI PACIFIC RAILROAD COMPANY

STATEMENT OF CLAIM:

- "(1) Carrier violated the agreement on August 17, 1983 when Trackman A. R. Strickland, St. Louis Terminal, was dismissed for being absent without authority on August 9, 1983, and left his assignment without authority on August 17, 1983.
- "(2) Claimant shall now be returned to service with all rights unimpaired and paid for all time lost beginning August 17, 1983."

FINDINGS: There is no dispute that Claimant was absent without authorization on August 9, 1983. Considering his relatively short service and prior discipline and warning about the same offense, there is no basis for sustaining this claim.

AWARD: Claim denied.

SPECIAL BOARD OF ADJUSTMENT NO. 279

Dudley E. Whiting - Chairman

M. A. Christie

Employee Member

J. J. Shannon Carrier Member

September 26, 1985

File: 247-6653