

SPECIAL BOARD OF ADJUSTMENT NO. 279

Award No. 248

Case No. 248
File 247-6712

Parties Brotherhood of Maintenance of Way Employes
to and
Dispute Union Pacific Railroad Company

Statement

of Claim: (1) Carrier violated Agreement Rule 12 in dismissing
Machine Operator P. H. Gillespie effective January 16, 1984.

(2) Claimant P. H. Gillespie should now be allowed pay for
all time lost beginning January 16, 1984, continuing until
he is reinstated to service with all his seniority rights
and vacation privileges restored unimpaired.

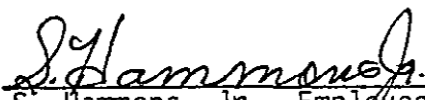
The Board has jurisdiction of this case.

Claimant, following a formal investigation thereon, was
discharged from service as discipline for having falsified a second
period time roll in November 1983 while working as Machine Operator on
BDC-1 on the Wichita Subdivision at Ureka, Kansas.

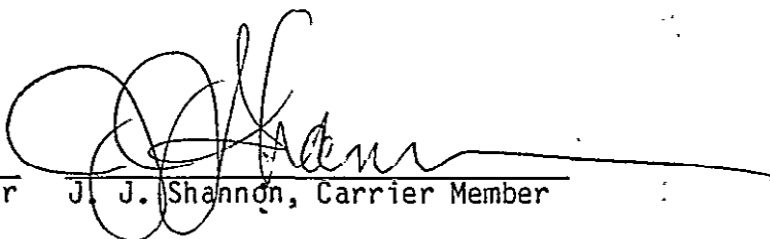
The record, including Claimant's admissions against interest,
support Carrier's conclusions as to Claimant's culpability.

Discharge for dishonesty has been deemed as being reasonable
discipline in this industry.

Award: Claim denied.



S. Hammons, Jr., Employee Member



J. J. Shannon, Carrier Member



Arthur T. Van Wart, Chairman
and Neutral Member

Issued May 28, 1988.