

SPECIAL BOARD OF ADJUSTMENT NO. 279

Award No. 282

Case No. 282
File 247-7130

Parties Brotherhood of Maintenance of Way Employees
to and
Dispute Union Pacific Railroad Company

Statement

of Claim: (1) Carrier violated the current working agreement, especially Rule 12, when Trackman Driver F. M. Williams was dismissed from the service effective December 3, 1985.

(2) Claimant Williams should now be allowed eight hours pay for each workday, including any overtime which would have accrued to him and any holidays falling therein, beginning October 30, 1985, and continuing until reinstated to service with seniority, pass and vacation rights unimpaired.

The Board has jurisdiction of this case.

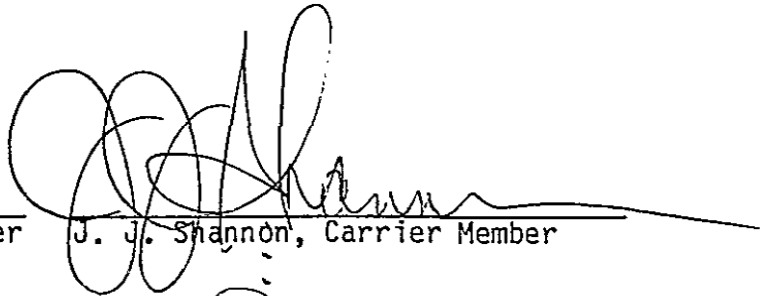
Claimant received duplicate pay for the second half of the July 1985 pay period. An investigation reflected that Claimant's wife had cashed the original paycheck. Thereafter, Claimant cashed the duplicate paycheck after contending that he had not received his original paycheck.

Sufficient evidence supports Carrier's conclusion of Claimant's culpability of dishonesty. Discharge for dishonesty is reasonable discipline.

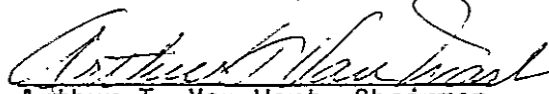
Award: Claim denied.



S. Hammons, Jr., Employee Member



J. J. Shannon, Carrier Member



Arthur T. Van Wart, Chairman
and Neutral Member

Issued May 28, 1988.