SPECIAL BOARD OF ADJUSTMENT NO. 285

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES vs. READING COMPANY

STATEMENT OF CLAIM:

- 1. The Carrier violated the effective Agreement when it assigned or otherwise permitted Motive Power Department employees to install about 2,000 feet of air line from the Power House to cutlets in the yard at Port Reading, N. J., to supply air to the trains being made up during September, 1963.
- 2. Plumbers W. Nicholson and Robert May be now compensated 8 hours pay each at their respective rates for each day of the 8 days during the period of September 16 to 27, 1963, when this violation of the Agreement occurred.

OPINION OF BOARD:

The record herein shows that the original air line in Port Reading Yard for the charging of trains had been installed and maintained by shop craft employees assigned at that point. Thus the installation of the presently disputed additional air line in the subject yard for the charging of trains was assigned to shop craft employees in accordance with past practice at that point.

The record also shows that air lines in yards for the charging of trains at all other points on Carrier's property have been installed and maintained by Carrier's B&B forces covered by the M. of W. Agreement. Since said Agreement is system-wide, its interpretation and application cannot be allowed to vary from one location to another. We, therefore, are of the opinion that the installation and maintenance of such air lines at Port Reading should be assigned to Carrier's B&B forces. But the subject claim having been filed only after air line installation and maintenance work at Port Reading had been performed by shop craft employees over a number of years, we are unwilling to sustain a request for retroactive monetary compensation.

AWARD: The award is as stated in above Opinion of Board.

/s/ Lloyd H. Bailer
Lloyd H. Bailer, Chairman

/a/ A. J. Cunningham /s/ V. W. Bigelow
A. J. Cunningham, Employee Member V. W. Bigelow, Carrier Member

Philadelphia, Pa. June 28, 1966.