

SPECIAL BOARD OF ADJUSTMENT NO. 327

THE ORDER OF RAILROAD TELEGRAPHERS

VS.

READING COMPANY

STATEMENT
OF CLAIM:

"Claim of the General Committee of The Order of Railroad Telegraphers on the Reading Lines (Reading Company), that:

1. Carrier violated the Agreement between the parties when, effective July 28, 1958, it declared 'abolished' the positions of Agent-Telegrapher at Shippensburg and Carlisle, Pa., when in fact the work of such positions remained and was required to be performed daily thereafter.
2. Carrier violated the Agreement between the parties when commencing July 28, 1958, and continuing thereafter, it merged, combined and consolidated the work, services and duties of the position of Agent-Telegrapher at Shippensburg, Pa., with the work, services and duties of the position of Agent-Telegrapher at Carlisle, Pa., and required the Agent-Telegrapher to divide his time between the two stations located 8 miles apart.
3. Carrier shall be required to restore the full time agency positions at Shippensburg and Carlisle, Pa., to a minimum eight hour daily basis as each existed prior to July 28, 1958.
4. The regularly assigned occupant of Shippensburg agency, J. P. Brubaker and Mr. R. S. Miller at Carlisle, who were thus improperly removed from their assigned positions, shall be restored thereto and be compensated in full for all monetary loss resulting from the Carrier's improper action in removing them from their regular assignments, and also paid for all expenses incurred as well as travel and waiting time while working on other positions.
5. All other employees displaced as a result of violations hereinbefore set out, shall be compensated in the same manner as outlined in paragraph 4.
6. The senior idle employee, extra in preference, shall be paid one day's pay at the applicable rate of Shippensburg and Carlisle agencies on each and every day beginning July 28, 1958 and continuing thereafter until such violation is corrected.
7. Joint check of Carrier's records be ordered to ascertain and verify the names and amounts due employees as set forth herein."

FINDINGS:

This case is similar to Case No. 1. By notice dated July 15, 1958 the positions of Agent-Telegrapher at Shippensburg and Carlisle were abolished effective July 28, 1958. At the same time a dual agency position was advertised by bulletin effective the same date. There was a clerical position maintained at Carlisle before and after the change. Shippensburg was a one man agency.

Hence the findings and award in Case No. 1 govern the disposition of this claim.

AWARD:

Claim sustained to the extent stated in the findings in Case No. 1 before this Board

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/s/ Dudley E. Whiting
DUDLEY E. WHITING, REFEREE

/s/ R. J. Woodman
R. J. WOODMAN, Employee Member

/s/ H. F. Wyatt
H. F. WYATT, JR., Carrier Member

Philadelphia, Pa.

October 7, 1960