Award No. 103 Case No. None BU-6577-33

SPECIAL BOARD OF ADJUSTMENT NO. 355

Parties:

THE ORDER OF RAILROAD TELEGRAPHERS
THE BALTIMORE AND OHIO RAILROAD COMPANY

AWARD IN DOCKET NO. 103

STATEMENT OF CLAIM:

- 1. The Carrier violated Articles 17(a), 18(d) and 20(a) of the Telegraphers' Agreement on April 10, 1960, when it unilaterally abolished the second shift, Washington (KI) position, and changed the starting time of the agent-operator's position at Washington, Indiana from 8:00 A. M. to 9:00 A. M.
- 2. Carrier shall restore the second shift Washington (KI) position with assigned hours from 4:00 P. M. 12:00 Midnight and compensate Operator R. G. Potts for all time lost, who, as a result of the series of displacements, was forced to the extra list, for each day he was adversely affected due to the second shift Washington (KI) position remaining abolished, and all other employes adversely affected be compensated for all time lost.

FIND INGS:

There is no question of a violation of Rule 19(a), 17(a) and 18(d).

However, we will sustain the claim only as it relates to Claimant R. G. Potts, and it terminates April 29, 1961 -- the date the Agent-Operator position was changed to start in accordance with Rule 19(a).

Request for restoration of the position and that "all other employees adversely affected be compensated for all time lost" is denied.

## AWARD

Claim disposed of in accordance with Findings.

/s/Edward A. Lynch
Edward A. Lynch
Chairman

/s/R. K. Anthis
R. K. Anthis
Employee Member

/s/T. S. Woods
T. S. Woods
Carrier Member

Dated at Baltimore, Maryland, this 17th day of April, 1963.