SPECIAL BOARD OF ADJUSTMENT NO. 488

PARTIES:

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

and

THE BALTIMORE AND OHIO RATLROAD COMPANY

AWARD IN DOCKET NO. 24

STATEMENT OF CLAIM: "Claim of the System Committee that:

- (1) The Carrier violated the effective agreement by failing to call Extra Gang Foreman George D. Bland, Extra Gang No. 36324, Toledo Division, for 11 hours of overtime work in the Rossford Yard at Toledo commencing at 8:30 P.M. on Sunday, April 16, 1961.
- (2) That the Carrier now compensate Extra Gang Foreman George D. Bland for the 11 hours pay at his respective pro rata rate."

FINDINGS: The facts indicated that the services of several trackmen were needed because of (1) the snow storm which required the installation of heaters in 32 cars of bananas and (2) the same storm which required the lighting of heaters and the shoveling of snow so the switches might work properly.

When Foreman Blasius filled the vacancy in his own gang and, under the circumstances then prevailing, still needed additional help he had a right to augment his own gang without having to call out the foreman under whom they normally are assigned.

AWARD

Claim denied.

(s) Edward A. Lynch
Edward A. Lynch,
Chairman

(s) A. J. Cunningham

A. J. Cunningham, Employee Member

(s) T. S. Woods
T. S. Woods, Carrier Member

Dated at Baltimore, Maryland, this 7th day of May, 1963.