

Award No. 117  
Case No. 119  
System Docket No. CR-2774-D

SPECIAL BOARD OF ADJUSTMENT NO. 976  
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:


Appeal of thirty day suspension assessed L. L. Huggins in connection with being charged with excessive absenteeism.

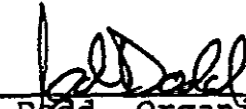
Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

The record shows that appellant reported for work 15 minutes late and in accordance with MW Department policy was not permitted to work and was therefore deemed to be absent. Considering all factors involved, we view the discipline as being excessive and it shall be reduced to a 10 day suspension.

  
C. A. Peacock, Neutral Member

  
F. J. Domzalski, Carrier Member

  
Jed Dodd, Organization Member

Issued this 3<sup>rd</sup> day of April, 1987.