Award No. 155 Case No. 158 System Docket No. CR-4021-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:

Appeal of 10 days suspension assessed W. W. Miller, in connection with being charged with violation of Safety Rule 3417.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Fublic law 39-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Considering all factors involved, and noting the company had not imposed the suspension and in light of claimant's 15 years of discipline free service, we shall reduce the discipline to a reprimand.

C. A. Peacock, Neutral Member

F. J. Domzalski Carrier Member

Jed Dodd, Organization Member

Issued this Z_{Θ} day of F_{Θ} , 1988