

Award No. 202  
Case No. 201  
System Docket No. CR-3361-D

SPECIAL BOARD OF ADJUSTMENT NO. 976  
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION

STATEMENT OF CLAIM:

Appeal of 30 day suspension assessed W. Dixon in connection with being charged with violation of Safety Rules 3013 and 3051 and Rules D, E and L of the Transportation Department.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Claimant's child like behavior was irresponsible and clearly warranted an admonishment, but not to the extent that was administered. Accordingly, we find the discipline to be excessive and it shall be reduced to a reprimand.

C. A. Peacock  
C. A. Peacock, Neutral Member

F. J. Domzalski  
F. J. Domzalski, Carrier Member

Jed Dadd  
Jed Dadd, Organization Member

Issued this 14 day of Oct, 1988.