

Award No. 212
Case No. 216
System Docket No. CR-3363-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS.

CONSOLIDATED RAIL CORPORATION


STATEMENT OF CLAIM:


Appeal of 20 day suspension assessed B. Hale
in connection with being charged with violating
Safety Rule 3032.


Upon the whole record and all the evidence, after hearing,
the Board finds that the parties herein are carrier and
employee within the meaning of the Railway Labor Act, as
amended, and this Board is duly constituted by agreement
under Public Law 89-456 and has jurisdiction of the parties
and subject matter.

AWARD: Claim disposed of as follows:

There is sufficient evidence in the record to conclude that
claimant was guilty of the offense, however in light of his
13 years of discipline free service, we find the discipline
imposed for this first offense to be excessive and it shall
be reduced to a reprimand.


C. A. Peacock, Neutral Member


F. J. Domzalski, Carrier Member


Jed Dodd, Organization Member

Issued this 14 day of Oct, 1988.