Award No. 232 Case No. 233 System Docket No. CR-3661-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS.

## CONSOLIDATED RAIL CORPORATION

## STATEMENT OF CLAIM:

Appeal of reprimand assessed J. E. Lentz in connection with being charged with violation of safety rule 3000.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Considering the mitigating factors involved, we find the claimant was not culpable and therefore the reprimand will be expunded from his record.

C. A. Peacock, Neutral Member

Carrier Member

Jed Dodd, Organization Member

Issued this  ${f 2}$ 

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