Award No. 297 Case No. 297 System Docket No. MW-890

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

VS.

## CONSOLIDATED RAIL CORPORATION

## STATEMENT OF CLAIM:

Appeal of 10 day suspension assessed T. Nelson in connection with being charged with violation of Safety Rule 3273 resulting in damage to a Tamper.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Considering the mitigating factors involved, we conclude that a 5 day suspension would be more commensurate with the offense.

C. A. Peacock, Neutral Member

F./J/ Domzalski, Carrier Member

Jed Dodd, Organization Member

Issued this 10 day of Acct, 1990