

Award No. 64
Case No. 56
System Docket No. CR-1955-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION


STATEMENT OF CLAIM:


Appeal of 10 day suspension assessed M. G. Garrison in connection with being charged with excessive absenteeism.

Upon the whole record and all the evidence, after hearing, the Board finds that the parties herein are carrier and employee within the meaning of the Railway Labor Act, as amended, and this Board is duly constituted by agreement under Public Law 89-456 and has jurisdiction of the parties and subject matter.

AWARD: Claim disposed of as follows:

Claimant was charged with being absent on August 6 and 15, 1985. During the hearing it was developed from Payroll records that he worked and was paid for August 6th and that portion of the charge was dropped. Claimant has eight years of service with a clear record and there is nothing to show that he was ever admonished either verbally or in writing regarding absenteeism. In view of this 1st offense, we deem the discipline to be harsh and it will be reduced to a reprimand.


C. A. Peacock, Neutral Member


F. J. Domzalski, Carrier Member


Jed Dodd, Organization Member

Issued this 25th day of September, 1986.