

Award No. 86
Case No. 80
System Docket No. CR-1764-D

SPECIAL BOARD OF ADJUSTMENT NO. 976
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

VS.

CONSOLIDATED RAIL CORPORATION

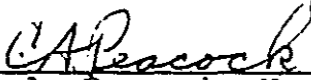
STATEMENT OF CLAIM:


Appeal of dismissal assessed T. W. Lidderdale
on July 19, 1985, in connection with being
charged with unauthorized absences.

Upon the whole record and all the evidence, after hearing,
the Board finds that the parties herein are carrier and
employee within the meaning of the Railway Labor Act, as
amended, and this Board is duly constituted by agreement
under Public Law 89-456 and has jurisdiction of the parties
and subject matter.

AWARD: Claim disposed of as follows:

The evidence adduced at the hearing supports the Carrier's
determination. However, while we do not minimize the claim-
ant's shortcomings, in our judgement, the record does not
warrant permanent dismissal. Therefore, the claimant shall
be restored to service, but without pay. The time out of
service should act as a reminder that he is being given one
last opportunity to be a reliable employee.


C. A. Peacock, Neutral Member


F. J. Domzalski, Carrier Member


Jed Dodd, Organization Member

Issued this 11th day of December, 1986.