## SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES ) Lehigh Valley Railroad Company

TO ) and

DISPUTE:) Transportation-Communication Employees Union

QUESTION Application of ARTICLE III - IMPLEMENTING AGREEMENTS AT ISSUE: whether the employees may refuse to enter into an imple-

menting agreement, thereby restricting the Carrier from

making an operational change.

OPINION Section 1 of Article III of the Mediation Agreement dated

OF BOARD: February 7, 1965, requires a signatory organization to

enter into an implementing agreement with the carrier

under the terms and conditions contained in the aforesaid Mediation Agreement.

## AWARD

The answer to the question submitted is that the organization may not refuse to enter into an implementing agreement not inconsistent with the provisions of the Mediation Agreement of February 7, 1965.

## REFEREES:

Washington, D. C. - December 19, 1967