

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES)
TO)
DISPUTE)

Brotherhood of Railway, Airline & Steamship Clerks,
Freight Handlers, Express and Station Employees
and
The Chesapeake and Ohio Railway Company

QUESTIONS
AT ISSUE:

- (1) Is Claimant Maxidean Adkins, an employee continued in service following a coordination, entitled to a monthly displacement allowance calculated in accordance with the formula contained in Section 6(c) of the Washington Agreement of May, 1936 in those months following the date of coordination in which such displacement allowance exceeds the allowances due under the Stabilization Agreement of February 7, 1965 or under Appendix A, Section 1(c) of the implementing Agreement effective January 1, 1968?
- (2) If the answer to Question (1) is in the affirmative, shall the Carrier now compensate Claimant Maxidean Adkins the amount so due her for any month following the date of coordination?

OPINION
OF BOARD:

The dispute here concerns itself with the question of whether Claimant Maxidean Adkins is being properly compensated under the provisions of Memorandum Agreement effective January 1, 1968.

Claimant contends she is entitled to compensation based on average monthly compensation in the twelve (12) month test period preceding the change here involved. Carrier contends that this employee is being properly guaranteed at the rate of the position occupied immediately prior to the change (plus subsequent wage increases) in accordance with the agreement provisions.

Based on the record as a whole we find that Claimant is being properly compensated in accordance with the Memorandum Agreement effective January 1, 1968 and is not entitled to the average monthly compensation sought.

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AWARD

Answer to Questions (1) and (2) is in the negative.

CARRIER MEMBERS

W. S. Macphill

EMPLOYEE MEMBERS

J. G. Langley

E. L. Pender

Dated: Washington, D. C.
January 19, 1970