

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Brotherhood of Railway, Airline and Steamship Clerks,
TO) Freight Handlers, Express & Station Employees
DISPUTE) and
Illinois Central Railroad Company

QUESTIONS (1) Did the Carrier violate the provisions of the February
AT ISSUE: 7, 1965 Agreement, particularly Article III, Section 1 of the
November 24, 1965 Interpretation of the February 7, 1965
Agreement when on April 24, 1968, it unilaterally transferred
clerical duties in connection with calling engine crews from
the St. Louis Division, Master Mechanic's Seniority District
to the St. Louis Division Superintendent's Seniority District
at East St. Louis, Carbondale and Centralia, Illinois result-
ing in the abolishment of three engine crew callers at each
location.

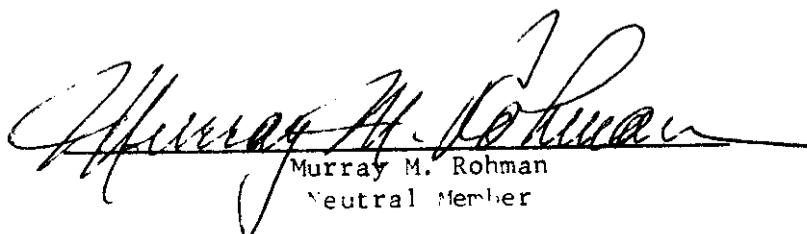
(2) Shall the Carrier be required to return the clerical
duties named in Item 1 to employees holding the seniority
rights in the Master Mechanic's Seniority District.

OPINION The Organization contends that the Carrier was obligated to
OF BOARD: negotiate an implementing agreement pursuant to Article III,
Section 1, of the February 7, 1965 National Agreement. The
facts indicate that on April 24, 1968, the Carrier abolished
the second and third shift, as well as the rest day relief positions, at a
number of locations. The clerical work was then absorbed by the remaining
first shift positions in the Mechanical Department at these points. However,
crew-calling, formerly performed by the Mechanical Department clerical positions,
was transferred to Transportation Department Clerks -- from one seniority district
to another. Thus, the issue presented is whether the Carrier has a right to
transfer work from one seniority district to another without an implementing
agreement? In this regard, it is apparent that it did not require the transfer
of any employees, nor was there involved any increase in the number of positions
or employees.

In our judgment, we have thoroughly reviewed the arguments
pertaining to this issue in Award Nos. 43 and 124. In the absence of any
additional circumstances, we are adhering to our previously cited awards.

AWARD

The answer to Questions (1) and (2) is in the negative.


Murray M. Rohman
Neutral Member

Dated: Washington, D. C.
April 20, 1970