

SPECIAL BOARD OF ADJUSTMENT NO. 605

PARTIES) Transportation-Communication Employees Union
TO) and
DISPUTES) Erie Lackawanna Railroad Company

QUESTION
AT ISSUE: Does Article IV, Section 1 contemplate that Carrier shall promptly compensate employees due preservation of compensation under its terms and thereafter keep such preservation of compensation on a current basis?

OPINION
OF BOARD: The question is framed in general language and assumes the individuals involved are rightfully entitled to the continuation of their compensation at the protected rate.

The Carrier has the obligation to keep reasonably current in maintaining the protected rate of compensation of a protected employee. Whether or not the Carrier is in violation of Article IV, Section 1, in a particular case depends upon what is reasonable under the circumstances of that case.

Award

The answer to the question submitted is resolved as per Opinion.

CARRIER MEMBERS

W. M. Stutz
W. S. Berke

EMPLOYEE MEMBERS

L. E. Fought
S. J. Plachinski

Dated: Washington, D.C.

November 15, 1971